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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Budget performance for the period from 1 July 2016 to 30 June 2017, financing for the period from 1 July 2017 to 30 June 2018 and proposed budget for the period from 1 July 2018 to 30 June 2019 of the support account for peacekeeping operations

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2016/17	$327,380,300
Expenditure for 2016/17	$327,055,900
Unencumbered balance for 2016/17	$324,400
Appropriation for 2017/18	$325,800,000
Projected expenditure for 2017/18[a]	$325,741,500
Projected underexpenditure for 2017/18[a]	$58,500
Proposal submitted by the Secretary-General for 2018/19	$354,600,900
Adjustment recommended by the Advisory Committee for 2018/19	($26,397,400)
Recommendation of the Advisory Committee for 2018/19	$328,203,500

[a] Estimates as at 28 February 2018 (see sect. III below)

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Abbreviations

GS (OL)	General Service (Other level)
ICT	Information and communications technology
MINUJUSTH	United Nations Mission for Justice Support in Haiti
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NGS	National General Service
OHCHR	Office of the United Nations High Commissioner for Human Rights
OIOS	Office of Internal Oversight Services
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNISFA	United Nations Interim Security Force for Abyei
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan

I. Introduction

1. The Advisory Committee on Administrative and Budgetary Questions has considered an advance version of the report of the Secretary-General on the proposed budget for the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019 (A/72/790) and related reports, including the report of the Independent Audit Advisory Committee on the proposed budget of the Office of Internal Oversight Services under the support account for 2018/19 (A/72/766). The documents reviewed and those used for background by the Advisory Committee are listed at the end of the present report. During its consideration of the reports, the Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 23 April 2018.

2. The Advisory Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2016 to 30 June 2017 and on cross-cutting issues related to peacekeeping operations can be found in its report on cross-cutting issues (A/72/789). In the present report, the Committee deals with resources and other items that relate specifically to the support account for peacekeeping operations.

II. Budget performance report for the period from 1 July 2016 to 30 June 2017

3. The Secretary-General provides information on the budget performance of the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017 in his report on that subject (A/72/701). A summary of key initiatives undertaken by the departments and offices concerned is provided in paragraphs 4 to 31 of the report, and a list of core training activities is contained in its section IV. Information on planned and actual outputs relating to resource performance by all of the departments and offices funded from the support account is contained in the addendum to the report (A/72/701/Add.1).

4. In paragraph 3 of his report on the budget performance of the support account for 2016/17, the Secretary-General indicates that a number of Security Council decisions had a significant impact on the mandates of peacekeeping operations, with the departments and offices at United Nations Headquarters in New York providing backstopping support to implement the changes, as well as support to other ongoing peacekeeping operations in the field. In particular: (a) in the Central African Republic, the Security Council focused on a single strategic objective in the mandate of MINUSCA, namely, supporting the creation of conditions conducive to the sustainable reduction of the presence of, and threat posed by, armed groups (Council resolution 2301 (2016)); (b) in the Democratic Republic of the Congo, the Council mandated MONUSCO to provide technical assistance and logistical support for the revision of the electoral register (Council resolution 2277 (2016)); (c) in South Sudan, the Council increased the authorized strength of UNMISS uniformed personnel, including 4,000 military personnel for the Regional Protection Force in Juba, in response to the outbreak of violence in July 2016 (Council resolutions 2304 (2016), 2326 (2016) and 2327 (2016)); and (d) in Mali, the Council increased the authorized strength of uniformed personnel of MINUSMA by 2,049 military and 480 police personnel and the Mission implemented security enhancement projects and expanded existing camps to accommodate the additional troops (Council resolution 2295 (2016)).

5. The total amount of resources approved by the General Assembly for the support account for the financial period 2016/17 was $327,380,300 (gross), inclusive of the amounts of $16,830,400 for the Umoja enterprise resource planning project and $821,500 for information and systems security. According to the Secretary-General, actual expenditure for the period totalled $327,055,900, resulting in an unutilized balance of $324,400, or 0.1 per cent. The Secretary-General is requesting the Assembly to decide on the treatment of the unencumbered balance of $324,400 in respect of the period from 1 July 2016 to 30 June 2017, as well as on the treatment of other revenue amounting to $813,800, comprising investment revenue ($811,000) and other miscellaneous revenue ($2,800), in respect of the period from 1 July 2016 to 30 June 2017 (see sect. V below).

6. Tables 1 and 2 of the performance report present summaries of the resource performance for the period 2016/17 by category of expenditure and by department/office, respectively. The unencumbered balance of $324,400 reflects the combined effect of: (a) higher-than-budgeted expenditures under post resources ($790,700, or 0.4 per cent); and (b) lower-than-budgeted expenditures under non-post resources ($1,092,300, or 1.2 per cent). A detailed analysis of variances is provided in section III of the report. The comments of the Advisory Committee on the information presented in the report with respect to individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period 1 July 2018 to 30 June 2019 in section IV below.

III. Information on performance for the current period

7. With respect to current and projected expenditures for the period from 1 July 2017 to 30 June 2018, the Advisory Committee was informed that, as at 28 February 2018, expenditures were projected at $227,994,300. At the end of the current financial period, the estimated total expenditure would amount to $325,741,500, against the appropriation of $325,800,000, leaving a projected unencumbered balance of $58,500.

IV. Proposed budget for the period from 1 July 2018 to 30 June 2019

A. General considerations

Support account resource requirements and the proposed reform initiatives

8. In his report on the proposed budget for the support account for the period from 1 July 2018 to 30 June 2019 (A/72/790), the Secretary-General indicates that the proposed budget for 2018/19 amounts to $354,600,900 (gross), including a number of requirements for organizational initiatives (see para. 19 below), representing an increase of $28,800,900, or 8.8 per cent, compared with the appropriation for 2017/18. The Secretary-General also indicates that the proposed budget reflects the impact of his proposed reform initiatives on peace and security, management and global service delivery (see A/72/772, A/72/492/Add.2, A/72/801 and A/72/801/Add.1/Rev.1) and the movement of support account posts and non-post resources related to those initiatives. For the departments affected by the initiatives, namely, the Department of Management, the Department of Political Affairs, the Department of Peacekeeping Operations and the Department of Field Support, the Secretary-General's support account proposal is presented in two six-month segments with two six-month proposals. The first six-month proposal, for the period from 1 July to 31 December 2018, reflects the offices currently included in the support account,

while the second six-month proposal, for the period from 1 January to 30 June 2019, reflects the revised structure of the Organization as proposed by the Secretary-General. For those departments/offices not directly affected by the restructuring under the Secretary-General's reform initiatives, namely, the United Nations Office to the African Union, OIOS, the Executive Office of the Secretary-General, offices under the administration of justice, the Ethics Office, the Office of Legal Affairs, the Department of Public Information, the Department of Safety and Security, the Advisory Committee and OHCHR, the proposed budget reflects a full 12 months based on the current organizational structure.

9. The Advisory Committee considers that the fundamental purpose of the support account is to provide backstopping capacity to peacekeeping missions in the context of the current configuration of existing departments and offices. The Committee notes that the support account budget proposal was presented in the context of management reform proposals that had not been considered by the General Assembly prior to the inclusion of their implications in the proposed support account resource requirements for the 2018/19 period.

10. **Given that the management reform proposals of the Secretary-General and their related implications for the support account require separate and distinct consideration, the Advisory Committee would have expected the Secretary-General to present the support account budget proposal on the basis of the current organizational structure. The Committee is, therefore, not in a position to make an assessment of the post- and non-post-related implications of the management reforms proposed in the support account at this time. Nevertheless, in the interim, the Committee recognizes the need for support account-funded posts and resources for the 2018/19 period and, therefore, recommends the approval of a support account budget based on the current organizational structure of the departments and offices funded under the support account. The Committee recommends the approval of post and non-post resource requirements for a full 12-month period based on the resource requirements of the first 6 months under the current organizational structure and in lieu of the resource requirements proposed for the second 6-month period reflecting the Secretary-General's reform initiatives, subject to its comments and recommendations in the paragraphs below.**

11. The Committee has therefore considered the first 6-month segment of the support account proposal annualized over a 12-month period in order to make an assessment of resource requirements applicable to the 12-month period, excluding the implications of the reforms, and has not considered the proposals contained in the second 6-month segment reflecting the possible impact of the proposed reform initiatives of the Secretary-General. The Committee considered the proposals of the Secretary-General relating to the establishment of posts in the Peacebuilding Support Office under the support account, in view of the General Assembly's directive on the peace and security pillar reforms in its resolution 72/199 (see sect. H below). With regard to the 12-month support account budget, the Committee was provided, upon request, with the information related to the current needs of the existing departments (excluding the reform-related implications) included in annex I to the present report.

Scalability considerations

12. Tables 1 and 2 of the report of the Secretary-General provide an overview of the financial and human resources for peacekeeping components for the periods 2013/14 to 2018/19. Table 1 indicates that, when provisions for the enterprise resource planning, information and systems security and global service delivery model are excluded, the proposed resource requirements for the support account for 2018/19 amounts to $296.7 million, reflecting a decrease of $2,329,900 compared with the

2017/18 figure of $299.7 million. According to table 2, when the 2017/18 period is compared with the 2018/19 period, there is a decrease in the number of authorized uniformed personnel supported in the field, from 136,080 to121,739, with the number of civilian personnel supported in the field also expected to decrease, from 18,259 to 15,375. The Advisory Committee notes that, despite the decrease in the number of authorized uniformed personnel and civilian staff in peacekeeping missions, the support account ratio vis-à-vis overall peacekeeping resources has steadily increased, from 4.01 in 2015/16 to 4.37 in 2018/19 (see also A/72/770, paras. 155–159).

13. In paragraph 6 of his report, the Secretary-General states that the decreases in the number of personnel are due mainly to the mandated withdrawal of UNMIL by 30 April 2018 pursuant to Security Council resolution 2333 (2016) and to the closure of MINUSTAH by 15 October 2017, offset in part by the establishment of MINUJUSTH pursuant to Council resolution 2350 (2017), the strengthening of MINUSCA pursuant to Council resolution 2387 (2017), and the full deployment of MINUSMA. The Secretary-General also states that while the number of peacekeeping operations is decreasing in the 2018/19 period, the underlying complexity of the work undertaken by peacekeeping operations has persisted. In addition, he states that, as the enabling pillar of peacekeeping operations, backstopping functions at Headquarters are undertaking analytical and strategic activities in support of the field (see A/72/790, para. 9).

14. The Advisory Committee recalls its observation that the increase in the proposed budget of the support account for 2016/17 was made at a time of continued reductions in the budgets of, as well as the authorized levels of both uniformed and civilian personnel in, peacekeeping operations, the United Nations Support Office in Somalia and the Regional Service Centre in Entebbe, Uganda (see A/70/837, para. 11). The Committee also recalls its observations and recommendations regarding the proposed support account budget for the 2017/18 period in view of the withdrawal of uniformed and civilian components in the United Nations Operation in Côte d'Ivoire and UNMIL and the expectation that a reduced requirement for backstopping functions should have been reflected in the proposed support account budget (see A/71/883, para. 12).

Comprehensive review of the support account for peacekeeping operations

15. In its resolutions 69/308 and 70/287, the General Assembly emphasized that support functions should be scalable to the size, number and scope of peacekeeping operations. In resolution 69/308, the Assembly also reiterated its request that the Secretary-General review the level of the support account on a regular basis, taking into consideration the number, size and complexity of peacekeeping operations. In resolution 70/287, the Assembly requested the Secretary-General to present, at the second part of its resumed seventy-second session, a "comprehensive review" of the support account to ensure that it broadly corresponded to the evolving mandate, number, size and complexity of peacekeeping missions and to the implementation of organizational transformation initiatives. The Advisory Committee notes that the comprehensive review of the support account (see A/72/814) was only recently finalized and that the review contains neither concrete proposals nor a scalability model.

16. **The Advisory Committee notes the absence of a scalability model in the recently finalized comprehensive review of the support account (see A/72/814). The Committee also notes that, despite the absence of a scalability model with baseline indicators pertaining to complexity, mandate, mission size and other related criteria used to guide support account resource requirements as mandated by the General Assembly, the support account proposal indicates continuing complexity in the work being undertaken by a decreasing number of**

peacekeeping operations and personnel and in the analytical and strategic activities of backstopping functions at Headquarters in support of the field.

17. **The Advisory Committee also notes the absence of detailed proposals and a conclusion in the comprehensive review of the support account. In this regard, the Committee notes that the comprehensive review merits separate consideration and will revert to it at a later stage, particularly in view of the Secretary-General's intention to submit a proposal to the Assembly relating to the support account for its consideration at the second part of its seventy-fourth session (see A/72/492/Add.2, para. 66).** Related comments and observations of the Committee are contained in its report on cross-cutting issues (A/72/789).

B. Overall resource requirements

18. The proposed budget for the support account for the 2018/19 period amounts to $354,600,900 (gross) (including requirements for enterprise resource planning, information and systems security, the global service delivery model project, Global Shared Service Centres, peacekeeping capability readiness and peacekeeping cross-cutting initiatives), representing an increase of $28,800,900, or 8.8 per cent, compared with the appropriation for 2017/18.

19. The total resource requirements proposed for 2018/19 comprise the following:

(a) Post and non-post resources in the amount of $296,741,800, representing a decrease of $2,329,900, or 0.8 per cent, compared with the post and non-post resources approved for 2017/18;

(b) Enterprise resource planning project requirements in the amount of $28,859,100, pursuant to General Assembly resolution 72/262, representing an increase of $3,820,800, or 15.3 per cent, compared with the provision for 2017/18 (see para. 27 below);

(c) Information and systems security requirements in the amount of $821,500, pursuant to General Assembly resolution 68/247 A, based on the estimates presented in the report of the Secretary-General on progress on the implementation of recommendations related to strengthening information and systems security across the Secretariat (A/68/552) (see para. 27 below);

(d) Global service delivery model project requirements in the amount of $1,302,800, based on the estimates presented in the previous report of the Secretary-General on the global service delivery model for the United Nations Secretariat (A/71/417) (see A/72/6 (Sect. 29A); see also para. 26 below);

(e) Global Shared Service Centres requirements in the amount of $9,905,900, to support the operationalization and start-up of the Service Centres; the amount represents the peacekeeping share of provisions for the Centres as set out in the most recent report of the Secretary-General on the global service delivery model for the United Nations Secretariat (A/72/801 and A/72/801/Add.1/Rev.1) (see para. 25 below);

(f) Peacekeeping capability readiness requirements in the amount of $3,881,600, for reimbursement to troop- and police-contributing countries that have held contingents at the rapid deployment level, pursuant to General Assembly resolution 71/296;

(g) Requirements for organizational initiatives related primarily to the deployment and post-deployment support of Umoja in the field, in the amount of $13.1 million (see A/70/749 and A/71/809; see also paras. 21–24 below).

20. The Secretary-General indicates that the provision for the support account base requirements, including post and non-post resources, is reduced by $2.4 million from the $299.1 million approved in the 2017/18 period to the proposed $296.7 million in the 2018/19 period. The Advisory Committee was provided with additional information relating to the 2018/19 period showing the proposed new posts and posts proposed for abolishment (see annex II to the present report); the proposed restructuring, redeployment, reassignment and reclassification of posts (see annex III); and the proposed general temporary assistance positions (see annex IV).

Corporate initiatives

21. The Secretary-General indicates that organizational initiatives related primarily to the support of Umoja in the field are estimated in the amount of $13.1 million (see para. 19 (g) above). He also indicates that the requirements relate primarily to support for the deployment and post-deployment support of Umoja in peacekeeping operations, including master data management, and include 49 general temporary assistance positions as well as contractual services and travel.

22. In paragraphs 1 to 7 of annex XIX to the budget report, the Secretary-General indicates that the General Assembly, in its resolution 69/274, requested the Secretary-General to establish clear procedures for the capture and central recording of indirect costs relating to the implementation of Umoja, and reiterated its request to absorb such costs within the approved budget of each department (see resolution 69/274, sect. VI, para. 16). In annex XIX, the resource requirements are shown separately from the other activities of the departments under the support account (see A/72/790, para. 24). For the 2015/16 period, the General Assembly adopted its resolution 69/307 on cross-cutting issues, in which it endorsed the recommendations of the Advisory Committee stressing the importance of establishing comprehensive and detailed estimates of direct and indirect costs, guided by clear cost-apportionment principles and accurate accounting and transparent reporting requirements (see A/69/839, paras. 112–114). As a result, 41 general temporary assistance positions were established and initially charged to the United Nations Logistics Base at Brindisi, Italy, and to the support account for the 2015/16 period. The Secretary-General indicates that this resulted in a move away from the previous use of vacant mission posts.

23. This arrangement, whereby costs for the temporary positions were apportioned to peacekeeping missions at the end of the period on the basis of the services provided to each mission, was continued in the 2016/17 period with the continuation/establishment of 67 general temporary assistance positions under the United Nations Logistics Base and the support account, which were then apportioned to peacekeeping missions. The Secretary-General indicates that, in order to improve accuracy, transparency and the timely forecast of charges apportioned to peacekeeping missions, 48 positions were established under the cost-recovery mechanism for the 2017/18 period. He also indicates that the ability of peacekeeping missions to absorb these corporate costs through reprioritization of activities was affected in the 2017/18 period owing to budget reductions. As a result, the Secretary-General proposes the funding of these corporate projects under the support account for the 2018/19 period in order to enhance resource planning and predictability.

24. The Advisory Committee notes, from the information provided to it, that the arrangement to apportion costs for the temporary positions to peacekeeping missions at the end of the period on the basis of the services provided to each mission was reflected in previous reports of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations (A/70/749 and A/71/809). The current support account proposal also indicates that the number of projects and the level of resources requested for the 2018/19 period are in line with the level for 2017/18. **The**

Committee acknowledges the challenges faced by the Secretariat in apportioning costs to peacekeeping missions proportionately to the level of service provided by Headquarters and in securing funding for the continuation of organizational initiatives given the reductions in peacekeeping budgets. Nevertheless, the Committee is of the view that the costs are intrinsically of a temporary nature and that they have been absorbed by peacekeeping missions under an established arrangement. The Committee therefore recommends the approval of the continuing general temporary assistance positions under the original cost recovery mechanism and recommends against the approval of the proposed resources in the support account under organizational initiatives in the amount of $13,088,200. The Committee recommends against the approval of the four proposed positions of Finance and Budget Officer (2 P-3) and Administrative Officer and Data Analyst (2 P-3) in the Department of Field Support. Any related non-post resources should be adjusted accordingly.

25. The Secretary-General indicates that organizational initiatives related to the Global Shared Service Centres in the amount of $9,905,900 is required for the peacekeeping share of provisions for the Centres as set out in his report on the global service delivery model for the United Nations Secretariat (A/72/801 and A/72/801/Add.1/Rev.1) (see para. 19 above). The observations and recommendations of the Advisory Committee on the proposed resource requirements for the global service delivery model will be contained in its forthcoming report on that subject. **In the absence of decisions by the General Assembly on the proposals of the Secretary-General related to the Global Shared Service Centres, the Committee recommends against the approval of the proposed resources in the amount of $9,905,900.**

Other organizational initiatives

26. The Secretary-General indicates that organizational initiatives related to the global service delivery model project team amount to $1,302,800 (see para. 19 above). Upon enquiry, the Advisory Committee was provided with additional information relating to the requirements as based on the estimates presented in the previous report of the Secretary-General on the global service delivery model for the United Nations Secretariat (A/71/417) (see A/72/6 (Sect. 29A)) and the related General Assembly resolutions 72/263 A–C. The Committee was informed that, in the programme budget for the biennium 2018–2019 (see A/72/6 (Sect. 29A)), the share for the project team for the global service delivery model for the full biennium 2018–2019 related to the support account for peacekeeping operations amounted to $1,737,000. Taking into account that the previously approved provision covered the period up to 31 December 2017 (the biennium 2016–2017), the provision in the support account for the 2018/19 period covers the 18-month period from 1 January 2018 to 30 June 2019, and the provision is calculated as 1.5 years divided by 2 years times $1,737,000. **The Committee recommends the approval of the resource requirements for the global service delivery model project team in the amount of $1,302,800.**

27. Organizational initiatives to be funded from the support account in the 2018/19 period also relate to: enterprise resource planning project requirements in the amount of $28,859,100, as presented by the Secretary-General in his ninth progress report on that project (A/72/397) and as noted by the General Assembly in its resolution 72/262; information and systems security requirements in the amount of $821,500, based on the estimates presented in the report of the Secretary-General on strengthening information and systems security (A/68/552) and pursuant to Assembly resolution 68/247 A; and peacekeeping capability readiness requirements of $3,881,600 for reimbursement to troop- and police-contributing countries that have held contingents at the rapid deployment level, pursuant to Assembly resolution 71/296 (see para. 19

above). **The Advisory Committee recommends the approval of the resource requirements for the enterprise resource planning project in the amount of $28,859,100, for information and systems security in the amount of $821,500, and for peacekeeping capability readiness in the amount of $3,881,600.**

Non-post resources

28. The Secretary-General indicates that the total non-post requirements proposed for the support account for the 2018/19 period amount to $73,927,400, representing a decrease of $1,278,000, or 1.7 per cent, compared with the apportionment for 2017/18. The Advisory Committee recalls its comments and recommendations in paragraph 10 above and notes the absence of sufficient justification relating to the non-post resource requirements for the support account, including information on actual and past expenditures by division and categories of expenditure by division. **The Committee recommends a 5 per cent reduction to non-post resource requirements, excluding requirements for general temporary assistance as recommended separately below, for a full 12-month period based on the resource requirements of the first 6 months under the current organizational structure. The Committee, therefore, recommends a reduction in the amount of $2,906,400 under non-post resources for the 2018/19 period.**

General temporary assistance

29. As regards general temporary assistance, the Secretary-General indicates that the proposed resource requirements amount to $10,013,600, representing a decrease of $2,185,400, or 17.9 per cent, compared with the apportionment for 2017/18. In table 4 and paragraphs 30 and 31 of his report, the Secretary-General indicates the financial implications corresponding to each of the proposals for new posts and general temporary assistance positions.

Budget parameters

30. The budget parameters applied with respect to post and non-post resources for 2018/19 are explained by the Secretary-General in paragraphs 40 to 44 of his report. Standard salary costs, based on the salary scale and post adjustments multiplier published by the International Civil Service Commission effective as of 1 January 2018, have been applied to all positions at Headquarters, Addis Ababa and Vienna. With regard to positions located in peacekeeping missions and the Regional Service Centre in Entebbe, relevant mission-specific salary costs determined by the Peacekeeping Financing Division have been applied. The updated common staff costs for staff funded from the support account for the 2018/19 period have been estimated at 54.1 per cent of net salaries, compared with 49.2 per cent of net salaries for 2017/18. The level is based on the actual expenditures incurred from 1 January to 31 December 2017.

31. **The Advisory Committee recommends the approval of the 2018/19 post and non-post resource requirements proposed for all departments and offices under the support account, for a 12-month period under the existing organizational structure of the departments and offices currently funded under the support account, and subject to its comments and recommendations contained in paragraphs 10, 24, 25 and 28 above and the paragraphs below.**

C. Department of Peacekeeping Operations

32. In the Department of Peacekeeping Operations, the following are proposed: the establishment of one post (1 General Service (Other level)), the abolishment of nine

posts (2 P-5, 4 P-4 and 3 General Service (Other level)), the continuation of six general temporary assistance positions (5 P-4 and 1 General Service (Other level)) and the redeployment one post (1 P-4), as well as the continuation of three positions for leave replacements. **The Advisory Committee recommends the approval of the Secretary-General's staffing proposals for the Department of Peacekeeping Operations, subject to its recommendation in paragraph 33 below.**

Establishment of one post of Administrative Assistant (General Service (Other level))

33. Under the Office of the Chief of Staff, Focal Point for Security, the Secretary-General proposes the establishment of one new post of Administrative Assistant (General Service (Other level)). The Secretary-General indicates that the incumbent of the proposed post would provide administrative and communication support to assist programme personnel and that the Senior Coordination Officer (P-5) is currently supported by two officers at the P-4 level and one Administrative Assistant (see A/72/790, paras. 55–57, 60 and 61). **Taking into account the existing capacity in the Office, the Advisory Committee recommends against the establishment of the new post of Administrative Assistant (General Service (Other level)). Any related non-post resources should be adjusted accordingly.**

D. Department of Management

34. In the Department of Management, the following are proposed: the establishment of 2 posts (1 P-3 and 1 P-4), the establishment of 1 ten-month position (P-4), the conversion of 2 general temporary assistance positions of Finance and Budget Officer (P-3) to posts and the continuation of 10 general temporary assistance positions (4 P-4, 4 P-3 and 2 General Service (Other level)), as well as the continuation of 2 positions for leave replacements. **The Advisory Committee recommends the approval of the Secretary-General's staffing proposals for the Department of Management, subject to its recommendations in the paragraphs below.**

1. Office of the Under-Secretary-General

Establishment of one post of Legal Officer (P-3)

35. The Secretary-General proposes the establishment of one post of Legal Officer (P-3) in the Management Evaluation Unit. He indicates that since July 2009 caseloads from field missions have made up 45 per cent of all requests, with an overall average of 622 requests per year received from field missions, compared with the total average of roughly 975 received by the Unit per year (ibid., para. 230 and table 9). The Secretary-General also indicates that the incumbent of the post of Legal Officer will enhance the Unit's capacity to indirectly reduce the number of cases appealed to the United Nations Dispute Tribunal by increasing its capacity to identify and propose measures to address common situations that give rise to management evaluation requests, as well as enhance managerial capacity by identifying and proposing measures to address recurrent problems in specific offices or departments (ibid., para. 234). The Committee was also provided, upon enquiry, with additional information relating to the cases received in the 2017/18 period. **Taking into consideration the statistics indicated above and the previous observations of the Committee regarding the importance of the informal resolution system (see A/71/436 and A/72/7/Add.19), the Committee is of the view that the workload of the Legal Officer (P-3) is still to be determined on the basis of developments with respect to the number of disciplinary matters. The Committee therefore**

recommends the approval of the establishment of the Legal Officer (P-3) in the Management Evaluation Unit as a general temporary assistance position.

2. Office of Programme Planning, Budget and Accounts

36. In terms of the role and functions of the Peacekeeping Financing Division of the Office of Programme Planning, Budgets and Accounts, the Advisory Committee was informed, upon enquiry, that during the current budget period, the Division had assumed an expanded role in the budgetary process by receiving the budget submissions directly from the missions and was responsible for managing additional reviews, particularly with regard to refining estimates in line with mission operational requirements, and coordinating with a number of counterparts at United Nations Headquarters, as the budget documents were prepared and finalized. The Division also ensured that the proposals were in conformity with the strategic guidance of the Under-Secretaries-General for Peacekeeping Operations and Field Support on resource requirements and results-based-budgeting frameworks. The Committee was also informed of the continuous nature of the communication and coordination between the Division and the missions, through mission visits and videoconferences to provide technical advice and guidance on results-based budgeting, staffing and financial resource requirements and to support missions in budget formulation, and that the related additional workload had been absorbed within the existing approved resources (see also para. 38 below).

37. The Advisory Committee notes that, under the support account, the Field Budget and Finance Division of the Department of Field Support has a total staffing capacity of 75 posts approved in the 2017/18 period and 73 posts and positions proposed for the 2018/19 period (see A/72/790, table in sect. III.C (a)). The Committee also notes from information provided to it that 44 posts are currently proposed in the Budget and Performance Reporting Service and the remaining posts are proposed in the Reimbursement Policy and Liaison Section and the Memorandum of Understanding and Claims Management Section.

38. **Taking into consideration existing capacity and the expanded responsibilities of the Peacekeeping Financing Division, the Advisory Committee is of the view that an assessment of the functions and responsibilities of the Field Budget and Finance Division and the Peacekeeping Financing Division would be necessary prior to the submission of the next support account budget proposal should the current distribution of functions and responsibilities continue. The Committee considers that the assessment should take into account such factors as workload and functional capacity.**

Conversion of two general temporary assistance positions of Finance and Budget Officer (P-3) to posts

39. The Secretary-General proposes the conversion of two general temporary assistance positions of Finance and Budget Officer (P-3) to posts in the Peacekeeping Financing Division for continuing financial and legislative backstopping of UNISFA, given that requirements for the financing of support for UNISFA have grown significantly in recent years and to strengthen the Division's capacity to provide policy guidance and coordination strategy on cross-cutting matters, including the deployment of Umoja Extension 2 modules for supply chain management and budget formulation and resource requirements for service providers (ibid., paras. 248–249). **The Advisory Committee acknowledges the continuous nature of the functions in the Peacekeeping Financing Division (see the Committee's observations in paras. 36–38 above) and recommends the approval of the conversion of two positions of Finance and Budget Officer (P-3) to posts in the Office of Programme Planning, Budget and Accounts.**

3. Office of Human Resources Management

Establishment of one post of Human Resources Officer (P-4)

40. The Secretary-General proposes the establishment of one post of Human Resources Officer (P-4) in the Strategic Planning and Staffing Division in relation to the Secretary-General's System-wide Strategy on Gender Parity to coordinate gender-related efforts among various stakeholders (ibid., paras. 260–261). The Secretary-General indicates that the post requires specialized expertise in gender and related affairs, with an understanding of field operations, as well as the ability to provide strategic guidance and recommendations that take account of the unique setting of peacekeeping operations. The Advisory Committee was informed, upon enquiry, that the System-wide Strategy on Gender Parity was a priority for the Secretary-General and was intended to ensure that the Organization achieved gender parity. **The Committee is of the view that the issue of gender parity in the peacekeeping context is of a strategic and wide-reaching nature and should permeate the work of the Office of Human Resources Management rather than reside in one function. The Committee therefore considers that any support required may be met through existing capacity and recommends against the establishment of the post of Human Resources Officer (P-4) in the Strategic Planning and Staffing Division. Any related non-post resources should be adjusted accordingly.**

Continuation of one general temporary assistance position of Human Resources Officer (mobility) (P-3)

41. The Secretary-General proposes the continuation of one general temporary assistance position of Human Resources Officer (mobility) (P-3) to support the review and the development and implementation of a new approach to mobility (ibid., para. 263). He indicates that, following the launch of the Political, Peace and Humanitarian Network (POLNET) in 2016 and the Information and Telecommunication Technology Network (ITECNET) in 2017, the Office of Human Resources Management is undertaking a comprehensive review of the framework and is designing and implementing improvements to staff selection and the Organization's approach to mobility. The Advisory Committee recalls that, in the context of the management reforms, the Secretary-General has decided to pause the implementation of the mobility framework, with no new vacancy or managed mobility exercises planned to be launched in 2018. **Considering that the mobility exercise has been paused, the Committee considers that any support required to conduct the review of the mobility framework may be met through the existing capacity of the Office of Human Resources Management. The Committee recommends against the continuation of the general temporary assistance position of Human Resources Officer (mobility) (P-3). Any related non-post resources should be adjusted accordingly.**

4. Office of Central Support Services

Establishment of one general temporary assistance position of Information Management Officer (P-4)

42. The Secretary-General proposes the establishment of one general temporary assistance position of Information Management Officer (P-4) for 10 person-months in the Archives and Records Management Section to develop a technology plan and business case to preserve peacekeeping archives (ibid., paras. 305–306). The Advisory Committee was provided, upon request, with additional details relating to the position and the nature of the digitally endangered data sets. **The Committee was not convinced that 10 person-months is necessary to carry out the analysis and strategy formulation required to preserve the data and recommends the approval**

of th proposed general temporary assistance position for 5 person-months. Any related non-post resources should be adjusted accordingly.

E. Office of Internal Oversight Services

43. In the Office of Internal Oversight Services, the following are proposed: the abolishment of 1 post (1 national General Service), the establishment of 1 post of Administrative Assistant (General Service (Other level)), the conversion of 18 positions to posts (1 P-5, 3 P-4, 11 P-3 and 3 national General Service), the establishment of 6 general temporary assistance positions (2 P-4 and 4 P-3) and the continuation of 22 general temporary assistance positions and 2 positions for leave replacements. The Secretary-General also proposes the conversion of 1 general temporary assistance position to a post (1 P-3) and its redeployment from MINUSMA to MONUSCO; the redeployment of 2 posts (2 P-4) from MINUJUSTH to MINUSCA and to New York; the redeployment of 1 post (1 P-4) from UNAMID to UNMISS; the reassignment of 2 posts of UNAMID and UNMIL Resident Auditor (2 P-3), as posts of Investigator (2 P-3) in New York; and the reassignment of 1 post of UNMIL Resident Auditor (1 P-4) as a post of Investigator (P-3) in New York. **The Advisory Committee recommends the approval of the Secretary-General's staffing proposals for the Office of Internal Oversight Services, subject to its recommendations in the paragraphs below. The Committee reiterates that a vacancy factor of 50 per cent should be applied to posts proposed for reassignment (see A/71/883, para. 98).**

1. Internal Audit Division

Redeployment of one post of Resident Auditor (P-4) from the MINUJUSTH Resident Audit Office to the ICT Audit Section in New York

44. The Secretary-General proposes the redeployment of one post of Resident Auditor (P-4) from the MINUJUSTH Resident Audit Office to the ICT Audit Section in New York. The Secretary-General states that the proposed redeployment will strengthen the Section's capacity to respond to the high-risk/priority issues facing the Organization by undertaking a number of functions, including assessments of the resilience of the Organization's ICT infrastructure in responding to cyber/ICT security threats, reviewing critical enterprise applications/systems and providing audit-specific business intelligence reports for auditing in the Umoja environment (see A/72/790, para. 540). The Advisory Committee notes that, as MINUJUSTH has a more streamlined mandate than its predecessor, MINUSTAH, the scalability nature of this backstopping post would lead to the expectation of a proposal to abolish the post. Furthermore, the Committee notes that the Division is proposing requirements for consultants in the ICT audit security and governance area while also proposing the redeployment of the Resident Auditor post to the ICT Audit Section in New York.

45. **The Advisory Committee reiterates its view that decreased requirements should result from the closure or streamlined mandates of missions (see A/71/883, paras. 98 and 100). Given the reduction in the number of planned audits in MINUJUSTH and available capacity in the Division, the Committee is of the view that the retention of the post through redeployment is not justified and that additional ICT capacity may be provided from existing resources. The Committee therefore recommends the abolishment of the post of Resident Auditor (P-4) in the MINUJUSTH Resident Audit Office. Any related non-post resources should be adjusted accordingly.**

Reassignment of two posts of Resident Auditor (1 P-3 and 1 P-4) from the UNMIL Resident Audit Office to the Investigations Division in New York as posts of Investigator (2 P-3)

46. In paragraphs 542 to 544 of his report, the Secretary-General sets out the proposals regarding the reassignment of one P-3 post and one P-4 post from the UNMIL Resident Audit Office to the Investigations Division in New York, where, the Secretary-General indicates, the Division has experienced an increasing number of investigation cases. The Advisory Committee was also provided, upon request, with the staffing information relating to the divisions of OIOS, including vacancy rates and the incumbency status of the posts and positions under recruitment. The Committee notes that, as UNMIL is ceasing its activities, the scalability nature of these backstopping posts would lead to the expectation of a proposal to abolish the posts.

47. **The Advisory Committee reiterates its view that decreased requirements should result from the closure or streamlined mandates of missions (see A/71/883, paras. 98 and 100). Given the closure of UNMIL and the available capacity in the Division, the Committee is of the view that the retention of the post through reassignment is not justified. The Committee therefore recommends the abolishment of the posts of Resident Auditor (1 P-3 and 1 P-4) formerly in the UNMIL Resident Audit Office. Any related non-post resources should be adjusted accordingly.**

2. **Investigations Division**

Conversion of 18 positions (1 P-5, 3 P-4, 11 P-3 and 3 national General Service) to posts in the Investigations Division; redeployment of 1 position (1 P-3) from MINUSMA to MONUSCO

48. The Secretary-General proposes the conversion of 18 general temporary assistance positions to posts (1 P-5, 3 P-4, 11 P-3 and 3 national General Service) in the Investigations Division and the redeployment of 1 of the 18 positions (1 P-3) from MINUSMA to MONUSCO. He indicates that the aim of the conversion of Resident Investigator positions is based on two main considerations, namely, to provide UNMISS, MINUSCA, MONUSCO and MINUSMA with a common staffing structure (1 P-5, 1 P-4, 2 P-3 and 1 national General Service) and to address high vacancy rates in field locations by creating a career path for Resident Investigators that mirrors that of Resident Auditors and Conduct and Discipline Unit staff. The Secretary-General also indicates that the functions undertaken are of a continuing nature and have been continued at the current level since the 2013/14 period (see A/72/790, paras. 549–551). The Advisory Committee was provided, upon request, with additional information regarding the proposed conversion and notes that although the general temporary assistance posts have been proposed in prior periods for conversion, the General Assembly, in its resolution 67/287, decided to convert 19 of the 51 positions proposed. **The Committee is not convinced that the continuous nature of the positions is a sufficiently rigorous justification in the absence of scalability considerations, and recommends against the proposed conversion of the 18 positions to posts. The Committee recommends the approval of the redeployment of the one position (1 P-3) from MINUSMA to MONUSCO.**

Sexual harassment investigations: establishment of 6 general temporary assistance positions (1 Investigator (P-4) and 2 Investigator (P-3) in New York and 1 Investigator (P-4) and 2 Investigator (P-3) in Nairobi)

49. The Secretary-General proposes the establishment of six general temporary assistance positions, namely, one position of Investigator (P-4) and two positions of

Investigator (P-3) in New York and one position of Investigator (P-4) and two positions of Investigator (P-3) in Nairobi, to provide investigation capacity for sexual harassment cases. He indicates that sexual harassment has now emerged as an organizational priority and been recognized as a risk and serious threat to the health, happiness, well-being and functional effectiveness of United Nations staff members who fall victim to sexual harassment, and as a major threat to the reputation of the Organization. The Secretary-General also describes the current caseload of investigators, the existing investigation capacity of the Division and the actions taken by the Division to manage the intake of sexual harassment cases and set up investigation processes and procedures (ibid., paras. 564–575). The Advisory Committee was informed, upon enquiry, that in the first quarter of 2018, and particularly following the Secretary-General's announcement of the prevention of sexual harassment as an Organizational priority, OIOS had received 21 reports, of which 19 constituted sexual harassment cases for investigation, representing a possible increase in the rate of growth of such cases from 3 per cent to 25 per cent.

50. **The Advisory Committee is of the view that the resources required for carrying out investigations into sexual harassment cases necessitate further clarification. The Committee stresses the need for greater clarity regarding the overall current and long-term needs, given the recent surge in awareness regarding the issue, and the capacities available for sexual harassment cases from different Organizational stakeholders and sources of funding. The Committee recalls that sexual harassment is prohibited conduct and is regulated by the Secretary-General's bulletin on the prohibition of discrimination, harassment, including sexual harassment, and abuse of authority (ST/SGB/2008/5), which provides a number of avenues for informal resolution as well as formal resolution. Therefore, the Committee is of the view that greater clarity is needed regarding Organizational initiatives to tackle the issue of sexual harassment, given pre-existing mechanisms and procedures. Taking these factors into consideration, the Committee recommends against the proposed establishment of one P-3 position in New York and one P-3 position in Nairobi. Any related non-post resources should be adjusted accordingly. The Committee recommends the approval of the remaining P-3 and P-4 positions in New York and Nairobi.**

F. Office of the United Nations High Commissioner for Human Rights

51. In the Office of the United Nations High Commissioner for Human Rights, the Secretary-General proposes the establishment of two posts (2 P-4) and the continuation of two general temporary assistance positions (1 P-4 and 1 P-3). **The Advisory Committee recommends the approval of the Secretary-General's staffing proposals for the Office of the United Nations High Commissioner for Human Rights, subject to its recommendations in the paragraphs below.**

Establishment of one post of Human Rights Officer (P-4) in the Peace Missions Support Section Office (New York)

52. The Secretary-General proposes the establishment of one post of Human Rights Officer (P-4) in the Peace Missions Support Section Office in New York to support the Department of Peacekeeping Operations and the Department of Field Support on the human rights aspects of regional peacekeeping partnerships. Specifically, the incumbent will provide advice, support and guidance to the Department of Peacekeeping Operations, the Department of Field Support and other relevant United Nations departments, including supporting the Department of Peacekeeping Operations and the Department of Field Support in developing and setting up a human

rights framework and designing and establishing mechanisms and developing standard operating procedures for compliance with the human rights due diligence policy on United Nations support for non-United Nations forces and supporting the design and implementation of mitigatory measures. The Secretary-General provides further information on these functions, including coordinating United Nations and OHCHR support for the development of a human rights compliance framework for the support provided by the Department of Peacekeeping Operations and the Department of Field Support for Security Council-mandated regional peacekeeping, and providing strategic advice and support to management (A/72/790, paras. 713–714). **Considering the direct support provided by the post to peacekeeping operations in terms of a human rights framework and mechanisms, the Advisory Committee recommends the approval of the establishment of one post of Human Rights Officer (P-4) in the Peace Missions Support Section Office in New York.**

Establishment of one post of Human Rights Officer (P-4) in the Methodology, Education and Training Section (Geneva)

53. The Secretary-General proposes the establishment of one post of Human Rights Officer (P-4) in the Methodology, Education and Training Section in Geneva to develop and deliver training and provide expert advice on methodology and practices related to gathering, analysing and reporting on human rights information and violations. The functions of the Human Rights Officer would include supporting human rights components in producing public reports and in facilitating the gathering and sharing of lessons learned and best practices across the human rights components of peacekeeping operations. The Advisory Committee was provided, upon request, with information relating to functions of the proposed post of Human Rights Officer in responding to the guidance and learning needs of human rights staff in peacekeeping operations as well as the continuous training and learning needs of human rights staff. **The Advisory Committee is not convinced by the justifications regarding the training and advisory functions, particularly given the competency, knowledge and expertise required of staff recruited to work on human rights issues in peacekeeping operations. The Committee therefore recommends against the establishment of one post of Human Rights Officer (P-4) in the Methodology, Education and Training Section in Geneva. Any related non-post resources should be adjusted accordingly.**

G. Peacebuilding Support Office

54. In the Peacebuilding Support Office, it is proposed that three posts be redeployed from the Department of Peacekeeping Operations to the Peacebuilding Support Office in the context of the restructuring of the peace and security pillar (see A/72/772), as follows: one post of Political Affairs Officer (P-4) in the Peacebuilding Commission Support Branch; one post of Associate Political Affairs Officer (P-2) in the Office of the Assistant Secretary-General; and one post of Coordination Officer (P-4) in the Policy, Planning and Application Branch. **The related comments and observations of the Advisory Committee are contained in its report on the comprehensive report of the Secretary-General on the peace and security reform (see A/72/859, para. 32).**

V. Conclusion and recommendations

55. **With respect to resource requirements under the support account, the Advisory Committee recommends the approval of a support account budget based on the current organizational structure of the departments and offices**

funded under the support account. The Committee recommends the approval of post and non-post resource requirements for a full 12-month period based on the resource requirements of the first 6 months under the current organizational structure, subject to its comments and recommendations in the paragraphs below, and in lieu of the resource requirements proposed for the second 6-month period reflecting the Secretary-General's reform initiatives (see paras. 8 and 31 above). With regard to corporate initiatives under the support account, the Committee recommends a reduction of $9,905,900 related to the Global Shared Service Centres requirements and a reduction of $13,088,200 related to the deployment and post-deployment support of Umoja in the field.

56. **With respect to post requirements under the support account, as referred to in paragraph 55 above, the Advisory Committee recommends:**

(a) Against the establishment of the three proposed new posts, as follows:

(i) In the Department of Peacekeeping Operations: one post of Administrative Assistant (General Service (Other level)) (see para. 33 above);

(ii) In the Department of Management: one post of Human Resources Officer (P-4) (see para. 40 above);

(iii) In the Office of the United Nations High Commissioner for Human Rights: one post of Human Rights Officer (P-4) (see para. 53 above);

(b) Approval of the proposed conversions from positions to posts and against the remaining 18 proposed conversions, as follows:

(i) In the Department of Management: approval of two conversions of general temporary assistance positions of Finance and Budget Officer (P-3) (see para. 39 above);

(ii) In the Office of Internal Oversight Services: against the conversion of 18 general temporary assistance positions to posts in the Investigations Division (1 P-5, 3 P-4, 11 P-3 and 3 national General Service) (see para. 48 above);

(c) Approval of one general temporary assistance position in lieu of the proposed post establishment, as follows: one position of Legal Officer (P-3) in the Department of Management (see para. 35 above);

(d) Approval of two posts, as follows:

(i) In the Office of Internal Oversight Services: one post of Administrative Assistant (General Service (Other level));

(ii) In the Office of the United Nations High Commissioner for Human Rights: one post of Human Rights Officer (P-4) (see para. 52 above);

(e) Approval of four proposed redeployments/reassignments of posts, as follows:

(i) In the Department of Peacekeeping Operations: redeployment of one post of Occupational Safety Officer (P-4);

(ii) In the Office of Internal Oversight Services: redeployment of one post of Investigator (P-4) from MINUJUSTH to MINUSCA, redeployment of one post of Resident Auditor (P-4) from UNAMID to UNMISS, and reassignment of one post of Resident Auditor (P-3) from UNAMID as a post of Investigator (P-3) in New York;

(f) **Abolishment of the following three posts in the Office of Internal Oversight Services: three posts of Resident Auditor (2 P-4 and 1 P-3) (see paras. 45 and 47 above) in lieu of their redeployment/reassignment;**

(g) **Abolishment of the following three posts in the Department of Peacekeeping Operations on 1 January 2019: Political Affairs Officer, Coordination Officer and Associate Political Affairs Officer (2 P-4 and 1 P-2), in lieu of their redeployment from the Department of Peacekeeping Operations to the Peacebuilding Support Office (see para. 54 above).**

57. **With respect to non-post requirements related to general temporary assistance, the Advisory Committee recommends:**

(a) **Against the establishment of six proposed new positions, as follows:**

(i) **In the Office of Internal Oversight Services: two positions of Investigator (P-3) in New York and Nairobi (see para. 50 above);**

(ii) **In the Department of Field Support: two positions of Finance and Budget Officer (P-3) and two positions of Administrative Officer and Data Analyst (P-3) (see para. 24 above);**

(b) **Approval of the establishment of four proposed positions, as follows:**

(i) **In the Office of Internal Oversight Services: four positions of Investigator, in New York (1 P-4 and 1 P-3) and Nairobi (1 P-4 and 1 P-3) (see para. 50 above);**

(ii) **In the Department of Management: approval of one 5-person- month position of Information Management Officer (P-4) (see para. 42 above); and**

(c) **Approval of the proposed continuation of 62 of the 63 positions and against the approval of the following 1 proposed continuation in the Department of Management: one position of Human Resources Officer (P-3) (see para. 41 above).**

58. **With respect to other non-post requirements under the support account, as referred to in paragraph 55 above, the Advisory Committee recommends:**

(a) **Reduction of 5 per cent to non-post resources ($2,906,400);**

(b) **Adjustment of the non-post resources related to the posts and positions not recommended for establishment or recommended for abolishment in the present report ($276,800).**

59. **The above recommendations of the Advisory Committee would represent a decrease of $26,397,400 to the proposed budget of the Secretary-General. Accordingly, the proposed budget for the support account for 2018/19 would be decreased from $354,600,900 to $328,203,500. This amount includes $220,572,400 for post resources and $72,766,100 for non-post resources, $28,859,100 for the enterprise resource planning project requirements, $821,500 for information and systems security, $1,302,800 for the global service delivery model requirements and $3,881,600 for the peacekeeping capability readiness requirements.**

60. **The actions to be taken by the General Assembly in connection with the financing of the peacekeeping support account for the periods 2016/17 and 2018/19 are set out in the report on budget performance (see A/72/701, para. 42) and the report on the budget (see A/72/790, para. 764), respectively. The Advisory Committee recommends that the General Assembly:**

(a) **Approve the support account requirements in the amount of $328,203,500 for the 12-month period from 1 July 2018 to 30 June 2019;**

(b) **Decide to apply the unencumbered balance of $324,400 in respect of the period from 1 July 2016 to 30 June 2017 to the support account requirements for the period from 1 July 2018 to 30 June 2019;**

(c) **Decide to apply the total amount of other revenue amounting to $813,800, comprising investment revenue ($811,000) and other miscellaneous revenue ($2,800), in respect of the period from 1 July 2016 to 30 June 2017, to the support account requirements for the period from 1 July 2018 to 30 June 2019;**

(d) **Decide to apply the excess of the authorized level of the Peacekeeping Reserve Fund in respect of the financial period ended 30 June 2017, in the amount of $928,800, to the support account requirements for the period from 1 July 2018 to 30 June 2019.**

Documentation

- Report of the Secretary-General on the budget performance of the support account for peacekeeping operations for the period from 1 July 2016 to 30 June 2017 (A/72/701 and A/72/701/Add.1)
- Report of the Secretary-General on the budget for the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019 (A/72/790)
- Report of the Independent Audit Advisory Committee on the proposed budget of the Office of Internal Oversight Services under the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019 (A/72/766)
- Report of the Secretary-General on the overview of the financing of the United Nations peacekeeping operations: budget performance for the period from 1 July 2016 to 30 June 2017 and budget for the period from 1 July 2018 to 30 June 2019 (A/72/770)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the budget performance for the period from 1 July 2015 to 30 June 2016, financing for the period from 1 July 2016 to 30 June 2017 and proposed budget for the period from 1 July 2017 to 30 June 2018 of the support account for peacekeeping operations (A/71/883)
- General Assembly resolutions 69/308, 70/287 and 71/295

Annex I

Summary of the breakdown of resource requirements by department/office for the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019

(Thousands of United States dollars)

	Expenditure (2016/17)	*Appropriation (2017/18)*	*Cost estimates July–December 2018*	*Cost estimates January–July 2019*	*Cost estimates July 2018–June 2019*	*Total cost estimates 2018/19*	*Variance*	
							Amount	*Percentage*
Department of Peacekeeping Operations	97 243.9	88 789.9	43 633.2	43 633.2	–	87 266.4	(1 523.5)	(1.7)
United Nations Office to the African Union	6 785.7	7 641.0	–	–	7 451.1	7 451.1	(189.9)	(2.5)
Department of Field Support	69 767.1	73 842.1	36 296.5	36 296.5	–	72 593.0	(1 249.1)	(1.7)
Department of Management	54 748.4	51 518.7	25 808.9	25 808.9	–	51 617.8	99.1	0.2
Office of Internal Oversight Services	29 390.4	28 010.7	–	–	29 731.4	29 731.4	1 720.7	6.1
Executive Office of the Secretary-General	1 117.6	1 028.8	–	–	1 008.9	1 008.9	(19.9)	(1.9)
Administration of justice	2 687.7	2 670.0	–	–	2 023.9	2 023.9	(646.1)	(24.2)
Office of Staff Legal Assistance	98.2	136.7	–	–	181.6	181.6	44.9	32.8
Office of the United Nations Ombudsman and Mediation Services	1 727.3	2 200.4	–	–	2 209.4	2 209.4	9.0	0.4
Ethics Office	1 094.9	1 059.6	–	–	1 151.7	1 151.7	92.1	8.7
Office of Legal Affairs	3 804.2	3 896.3	–	–	3 876.3	3 876.3	(20.0)	(0.5)
Department of Public Information	689.8	758.7	–	–	748.4	748.4	(10.3)	(1.4)
Department of Safety and Security	3 850.1	3 837.5	–	–	3 589.6	3 589.6	(247.9)	(6.5)
Advisory Committee on Administrative and Budgetary Questions	392.4	411.2	–	–	409.9	409.9	(1.3)	(0.3)
Office of the United Nations High Commissioner for Human Rights	1 947.5	1 991.9	–	–	2 329.3	2 329.3	337.4	16.9
Rent and facility costs for the Secretariat	24 107.3	20 932.2	10 562.3	10 562.3	–	21 124.6	192.4	0.9
After-service health insurance	9 974.3	10 346.0	5 499.4	5 499.4	–	10 998.8	652.8	6.3
Subtotal	**309 426.8**	**299 071.7**	**121 800.3**	**121 800.3**	**54 711.5**	**298 312.1**	**(759.6)**	**(0.3)**
Enterprise resource planning	16 830.4	25 038.3	28 859.1	–	–	28 859.1	3 820.8	15.3
Information and systems security	798.7	821.5	821.5	–	–	821.5	–	–
Global service delivery model	–	868.5	1 302.8	–	–	1 302.8	434.3	50.0
Global Shared Service Centres	–	–	9 905.9	–	–	9 905.9	9 905.9	–
Peacekeeping capability readiness	–	–	–	–	3 881.6	3 881.6	3 881.6	–
Peacekeeping cross-cutting initiatives	–	–	13 088.2	–	–	13 088.2	13 088.2	–
Gross requirements	**327 055.9**	**325 800.0**	**175 777.8**	**121 800.3**	**58 593.1**	**356 171.2**	**28 800.9**	**8.8**

Annex II

Proposed new posts and posts proposed for abolishment under the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019

Proposals of the Secretary-General (see A/72/790)

	Number of posts proposed	*Grade level*	*Functional title*	*Status*	*Number of years continued*
Department of Peacekeeping Operations					
Office of the Under-Secretary-General					
Front office of the Chief of Staff	1	GS (OL)	Administrative Assistant	New	–
Subtotal	**1**				
Office of Operations					
Africa II Division	(1)	P-5	Senior Political Affairs Officer	Abolishment	–
	(1)	P-4	Political Affairs Officer	Abolishment	–
Asia, Middle East, Europe and Latin America Division	(1)	GS (OL)	Team Assistant	Abolishment	–
Subtotal	**(3)**				
Office of Military Affairs					
Integrated Operational Team	(1)	P-5	Senior Military Liaison Officer	Abolishment	–
	(1)	P-4	Military Liaison Officer	Abolishment	–
Military Planning Section	(1)	P-4	Planning Officer	Abolishment	–
Force Generation Service	(1)	GS (OL)	Team Assistant	Abolishment	–
Subtotal	**(4)**				
Office of Rule of Law and Security Institutions					
Police Division	(1)	P-4	Police Liaison Officer	Abolishment	–
Strategic Policy and Development Section	(1)	GS (OL)	Administrative Assistant	Abolishment	–
Subtotal	**(2)**				
Subtotal, Department of Peacekeeping Operations	**(8)**				
Department of Management					
Office of the Under-Secretary-General					
Management Evaluation Unit	1	P-3	Legal Officer	New	–
Subtotal	**1**				
Office of Programme Planning, Budget and Accounts					
Peacekeeping Financing Division	2	P-3	Finance and Budget Officer	Conversion	> 5
Subtotal	**2**				

	Number of posts proposed	*Grade level*	*Functional title*	*Status*	*Number of years continued*
Office of Human Resources Management					
Strategic Planning and Staffing Division	1	P-4	Human Resources Officer	New	–
Subtotal	**1**				
Subtotal, Department of Management	**4**				
Office of Internal Oversight Services					
Investigations Division					
New York	1	GS (OL)	Administrative Assistant	New	–
Entebbe	1	P-4	Investigator	Conversion	>5
	3	P-3	Investigator	Conversion	>5
	1	NGS	Administrative Assistant	Conversion	5
Nairobi	1	P-4	Forensic Investigator	Conversion	>5
	1	P-3	Investigator	Conversion	>5
UNMISS	2	P-3	Investigator	Conversion	>5
	1	NGS	Administrative Assistant	Conversion	5
MINUSMA	1	P-5	Chief Resident Auditor	Conversion	5
	1	P-4	Investigator	Conversion	>5
	2	P-3	Investigator	Conversion	>5
	1	NGS	Administrative Assistant	Conversion	5
MONUSCO	1	P-3	Investigator (from MINUSMA)	Conversion	4
MINUSCA	1	P-3	Investigator	Conversion	4
	1	P-3	Investigator	Conversion	>5
Subtotal	**19**				
Internal Audit Division					
UNMIL	(1)	NGS	Administrative Assistant	Abolishment	–
Subtotal	**(1)**				
Subtotal, Office of Internal Oversight Services	**18**				
Office of the United Nations High Commissioner for Human Rights					
Peace Missions Support Section Office					
New York	1	P-4	Human Rights Officer	New	–
Methodology, Education and Training Section					
Geneva	1	P-4	Human Rights Officer	New	–
Subtotal, Office of the United Nations High Commissioner for Human Rights	**2**				
Total posts proposed	**16**				

Annex III

Proposed restructuring, redeployment, reassignment and reclassification of posts under the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019

(Proposals of the Secretary-General contained in document A/72/790)

Restructuring

Redeployments

Department of Peacekeeping Operations/Department of Peace Operations

Office of the Under-Secretary-General

Office of the Chief of Staff Focal Point for Security

Redeployment of 1 post of Occupational Safety Officer (P-4) from Policy, Evaluation and Training Division/Policy and Best Practices Service

Office of Internal Oversight Services

Investigation Division/MINUSCA

Redeployment of 1 post of Investigator (P-4) from MINUJUSTH

Internal Audit Division/New York

Redeployment of 1 post of Resident Auditor (P-4) from MINUJUSTH

Internal Audit Division/UNMISS

Redeployment of 1 post of Resident Auditor (P-4) from UNAMID

Conversion and redeployment

Office of Internal Oversight Services

Investigation Division/MONUSCO

Conversion to post and redeployment of 1 post of Investigator (P-3) from MINUSMA

Reassignments

Office of Internal Oversight Services

Investigations Division/New York

Reassignment of 1 post of Resident Auditor (P-3) from Internal Audit Division/UNAMID as 1 post of Investigator (P-3) in New York

Investigations Division New York

Reassignment of 1 post of Resident Auditor (P-3) from Internal Audit Division/ UNMIL as 1 post of Investigator (P-3) in New York

Reassignment and downward reclassification

Office of Internal Oversight Services

Investigations Division New York

Reassignment of 1 post of Resident Auditor (P-4) from Internal Audit Division/ UNMIL as 1 post of Investigator (P-3) in New York

Annex IV

Proposed general temporary assistance positions under the support account for peacekeeping operations for the period from 1 July 2018 to 30 June 2019

Proposals of the Secretary-General (see A/72/790)

	Number of posts proposed	*Grade level*	*Functional title*	*Status*	*Number of years continued*
Department of Peacekeeping Operations					
Office of the Under-Secretary-General					
Office of the Chief of Staff	1	GS (OL)	Administrative Assistant (organizational resilience)	Continuation	>5
Executive Office	1	P-4	Human Resources Officer	Continuation	3
	–	3 months, 1 P-4	Leave replacement	Continuation	–
	–	2 months, 1 P-3	Leave replacement	Continuation	–
	–	2 months, 1 GS (OL)	Leave replacement	Continuation	–
Subtotal	**2**				
Office of Rule of Law and Security Institutions					
Office of the Assistant Secretary-General	1	P-4	Rule of Law and Security Institutions Officer (MINUSCA)	Continuation	4
Disarmament, Demobilization and Reintegration Section	1	P-4	Policy and Planning Officer (disarmament, demobilization and reintegration) (MINUSCA)	Continuation	4
Police Division	1	P-4	Police Programme Officer (MINUSCA)	Continuation	4
Justice and Corrections Service	1	P-4	Judicial Affairs Officer	Continuation	>5
Subtotal	**4**				
Subtotal, Department of Peacekeeping Operations	**6**				
United Nations Office to the African Union					
Administrative Support Section	–	3 months, 1 P-3	Leave replacement	Continuation	–
	–	3 months, 1 NGS	Leave replacement	Continuation	–
Subtotal, United Nations Office to the African Union	–				
Department of Field Support					
Office of the Under-Secretary-General					
Conduct and Discipline Unit	1	P-3	Programme Officer	Continuation	1
Audit Response and Boards of Inquiry Section	–	6 months, 1 P-3	Operational Review Officer	Continuation	–
Subtotal	**1**				

	Number of posts proposed	*Grade level*	*Functional title*	*Status*	*Number of years continued*
Field Personnel Division					
Field Personnel Specialist Support Service	10	P-3	Human Resources Officer (occupational groups)	Continuation	>5
	3	GS (OL)	Human Resources Assistant (occupational groups)	Continuation	>5
Subtotal	**13**				
Subtotal, Department of Field Support	**14**				
Department of Management					
Office of the Under-Secretary-General					
Executive Office	–	3 months, 1 P-4	Leave replacement	Continuation	–
	–	3 months, 1 GS (OL)	Leave replacement	Continuation	–
Subtotal	–				
Office of Programme Planning, Budget and Accounts					
Accounts Division	1	P-4	Accountant (accounting policy)	Continuation	1
	1	GS (OL)	Finance Assistant (insurance)	Continuation	>5
Subtotal	**2**				
Office of Human Resources Management					
Medical Service Division	1	P-4	Medical Officer	Continuation	2
Strategic Planning and Staffing Division	1	P-4	Project Manager (data warehouse)	Continuation	>5
	1	P-3	Human Resources Officer (mobility)	Continuation	>5
Subtotal	**3**				
Office of Central Support Services					
Procurement Division	1	GS (OL)	Procurement Assistant	Continuation	>5
Archives and Records Management Service	–	10 months, 1 P-4	Information Management Officer	New	–
Subtotal	**1**				
Office of Information and Communications Technology					
Enterprise applications centre, Bangkok (Bangkok office)	1	P-4	Project Manager (rations management system)	Continuation	4
	1	P-3	Information Systems Officer (fuel management system)	Continuation	>5
Enterprise applications centre, Bangkok (New York office)	1	P-3	Information Systems Officer (customer relationship management solution for troop-contribution management)	Continuation	>5

	Number of posts proposed	Grade level	Functional title	Status	Number of years continued
Enterprise applications centre, New York	1	P-3	Business Analyst (Inspira)	Continuation	>5
Subtotal	**4**				
Subtotal, Department of Management	**10**				
Office of Internal Oversight Services					
Executive Office	–	2 months, 2 P-3	Leave replacement	Continuation	–
	–	2 months, 3 GS (OL)	Leave replacement	Continuation	–
Subtotal	–				
Investigations Division					
New York	1	P-4	Investigator	New	–
	2	P-3	Investigator	New	–
Nairobi	1	P-4	Investigator	New	–
	2	P-3	Investigator	New	–
Vienna	1	D-1	Deputy Director	Continuation	>5
	1	P-5	Senior Investigator	Continuation	>5
	2	P-4	Investigator	Continuation	>5
	1	P-4	Forensic Investigator	Continuation	>5
	5	P-3	Investigator	Continuation	>5
	1	GS (PL)	Investigations Assistant	Continuation	>5
	1	GS (OL)	Investigations Assistant	Continuation	>5
Subtotal	**18**				
Internal Audit Division					
MINUSMA	3	P-4	Resident Auditor (MINUSMA)	Continuation	5
	2	P-3	Resident Auditor (MINUSMA)	Continuation	5
MINUSCA	3	P-4	Resident Auditor (MINUSCA)	Continuation	4
	2	P-3	Resident Auditor (MINUSCA)	Continuation	4
Subtotal	**10**				
Subtotal, Office of Internal Oversight Services	**28**				
Executive Office of the Secretary-General					
	–	3 months, 2 GS (OL)	Leave replacement	Continuation	–
Subtotal, Executive Office of the Secretary-General	–				
Office of the United Nations Ombudsman and Mediation Services					
Regional Ombudsman Office (Entebbe)	2	P-4	Conflict Resolution Officer	Continuation	2
Subtotal, Office of the United Nations Ombudsman and Mediation Services	**2**				

	Number of posts proposed	*Grade level*	*Functional title*	*Status*	*Number of years continued*
Office of Legal Affairs					
General Legal Division					
Administration of justice cluster	–	3 months, 1 P-4	Leave replacement	Continuation	–
Subtotal, Office of Legal Affairs	–				
Department of Public Information	–	1.5 months, 1 P-3	Leave replacement	Continuation	–
	–	1.5 months, 1 GS (OL)	Leave replacement	Continuation	–
Subtotal, Department of Public Information	–				
Secretariat of the Advisory Committee on Administrative and Budgetary Questions					
	1	P-5	Senior Administrative Officer	Continuation	3
Subtotal, secretariat of the Advisory Committee on Administrative and Budgetary Questions	**1**				
Office of the United Nations High Commissioner for Human Rights					
Field Operations and Technical Cooperation Division					
Peace Missions Support Section (Addis Ababa)	1	P-3	Human Rights Officer	Continuation	2
Research and Right to Development Division					
Methodology, Education and Training Section (New York)	1	P-4	Human Rights Officer	Continuation	1
Subtotal, Office of the United Nations High Commissioner for Human Rights	**2**				
Total positions (12 months' duration)	**63**				
Total person-months	–				
Discontinuation of positions					
Department of Field Support					
Field Budget and Finance Division					
Memorandum of Understanding and Claims Management Section	(1)	P-3	Finance Officer (MINUSCA)		
Reimbursement Policy and Liaison Section	(1)	GS (OL)	Administrative Assistant		
Office of Internal Oversight Services					
Investigations Division					
UNMIL	(1)	P-5	Chief Resident Investigator		
Total positions discontinued	**(3)**				